



POSITION DESCRIPTION

Youth Family Violence practitioner

POSITION TITLE	Youth Family Violence practitioner
AWARD	Conditions of employment comply with the Community Legal Centres Multi-Business Agreement (MBA) Certified Agreement 206-2009 and pay rates in the Social, Community, Home Care and Disability Services Industry Award 2010 (SCHCADS).
FULL-TIME/PART-TIME	4 days a week for 12 months
CLASSIFICATION	SCHCADS Social Work level 5.1 - 5.3
REMUNERATION	At above rate In addition: Benefits of tax-free salary packaging Annual superannuation (9.5%) Annual leave with loading (17.5%) Additional paid leave between Xmas and New Years Day.
REPORTS TO	FV Program Coordinator & CEO
CONTACT TO DISCUSS POSITION	Tiffany Overall
CONTACT DETAILS	tiffany@youthlaw.asn.au

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At Frontyard, 19 King Street, Melbourne VIC 3000

POSITION CONTEXT

This position sits in our innovative Family Violence program at Youthlaw. The program comprises a small multidisciplinary team of lawyers and social work trained family violence practitioners. The program team practice is integrated.

The program particularly targets vulnerable and disadvantaged young people and works closely with youth services already engaged with this cohort. The program assists young people under 25 experiencing family violence, with a particular focus on children and young people under 18 using & experiencing family violence in the home. The program provides a service each Wednesday at the Melbourne Children's Court.

In 2020 the program commenced a project funded for two years by the Victoria Legal Services Board, that will establish a pilot pre-court service for young people under 18 using and experiencing violence in the home, in the Sunshine and surrounding areas. It will be run by a Family Violence Lawyer and the Youth Family Violence practitioner.

KEY RESPONSIBILITIES

We require a dynamic and experienced practitioner to lead the development, implementation and maintenance of the integrated service model and practice for the new pre-court program. The model is designed to support young people to access specialist legal and social work support where risk of family violence is present, and in so doing to support risk management safety, and better engagement with legal proceedings. The pilot will run in the 2021 calendar year in Sunshine and surrounding areas.

You will work closely with our family violence lawyer to provide a holistic and integrated response to young people under 18 years who have used or experienced violence. In particular, you will undertake the following key responsibilities:

- Lead the development, implementation and maintenance of the integrated service model, referral pathways and policies and procedures for the program
- provide high quality non-legal support to assist young people under 18 who are experiencing or using family violence
- Substantially contribute to stakeholder consultation and liaison
- Conduct risk assessments and short-term case work assistance including referrals for young people
- Provide secondary consultations to local youth service providers
- Social work supervision of placement student at Youthlaw (general supervision to be provided by others at Youthlaw)
- Record family violence data on CLASS and maintain case files
- Shared administrative duties
- Participate in staff, casework, program and supervision meetings.

KEY SELECTION CRITERIA

Your experience in family violence casework and practice will be utilized to assist with designing practice guides and policies that guide the work of the new program.

You will have excellent communication and interpersonal skills allowing you to work effectively with vulnerable young people, in an integrated team and build effective professional relationships with stakeholders.

- At least 2 years employment experience as a youth or social worker with a client caseload, working in the family violence service system

- Demonstrated understanding of the drivers of family violence and knowledge of the family violence service system, including family violence support services
- Proven ability to identify risk factors, support needs and issues when working with victim/survivors of family violence and respond appropriately
- Demonstrated experience in building and maintaining relationships and referral pathways with services and programs
- Demonstrated experience and ability in working within a small team environment, working autonomously
- Experience in developing and implementing practice models, policies and or procedures for family violence programs
- Excellent written, verbal and computer skills
- Excellent organisational and time management skills.

HIGHLY DESIRABLE

- Experience working in an integrated service setting
- Experience and knowledge of implementing trauma informed practice with young people
- Demonstrated experience in working directly with young people using family violence (adolescent violence).
- Knowledge of a broad range of youth services
- Experience working with young people with complex support needs

QUALIFICATIONS

- Degree qualification in social work

LOCATION, TRAVEL AND WORK OUTSIDE OFFICE HOURS

With current COVID 19 restrictions staff are working remotely from home, and most court work is also performed remotely via Webex.

Once restrictions are lifted the position will be based at the position will be based at Youthlaw at 147-155 Pelham Street, Carlton 3053 VIC, and will require regular visits to Sunshine and Werribee outreach sites.

INSTRUCTIONS FOR APPLICANTS

Closing date for application – 4th October 2020.

Please note interviews will most likely take place remotely in the week beginning 12th October 2020.

Please provide one letter that is a combined cover letter & addresses the key selection criteria (no more than 2 pages). Please also provide your CV and at least two professional referees.

Do you want more information?

Read the position description carefully.

Look at our website including our most recent annual report.

Please direct your applications or any queries to Tiffany Overall (Family Violence Program Coordinator) at tiffany@youthlaw.asn.au

Interviews We will shortlist applicants and interview the week beginning **12th October 2020**. If you are not shortlisted we will let you know as soon as possible.

Feedback Unfortunately we do not have the capacity to provide feedback to all applicants. Those who are interviewed will be provided feedback. .