



POSITION DESCRIPTION

Specialist Youth Family Violence (FV) Practitioner

POSITION TITLE	Specialist Youth Family Violence Practitioner (19 month contract)
AWARD	Conditions of employment comply with the Community Legal Centres Multi-Business Agreement (MBA) Certified Agreement 206-2009 and pay rates in the Social, Community, Home Care and Disability Services Industry Award 2010 (SCHCADS).
FULL-TIME/PART-TIME	Part-time - 3 days a week (The full-time week at Youthlaw is 38 hours)
CLASSIFICATION	SCHCADS Award (Social Worker)) Level 5.1
REMUNERATION	The salary for this position expressed as a full-time salary of \$79,059.76 In addition: Benefits of tax-free salary packaging Annual superannuation (9.5%) 4 weeks (pro rata) annual leave with loading (17.5%) Additional paid leave between Christmas and New Year's Day.
REPORTS TO	Senior Specialist Family Violence Practitioner (practice supervision) and Tiffany Overall Program Coordinator (program management)
CONTACT TO DISCUSS POSITION	Tiffany Overall, Family Violence Program Coordinator
CONTACT DETAILS	tiffany@youthlaw.asn.au

Young Peoples Legal Rights Centre
Inc No A0041616E
ABN 12 794 935 230

www.youthlaw.asn.au

Tel 9611 2412 Fax 9620 3622 Email info@youthlaw.asn.au
At Frontyard, 19 King Street, Melbourne VIC 3000

POSITION CONTEXT

The position sits within our small but dynamic Family Violence Program team, comprising two family violence lawyers, a specialist youth FV practitioner, a senior specialist youth FV practitioner and a program coordinator. One lawyer and the senior practitioner will be dedicated to a newly funded pilot program within our existing Family Violence program.

This role is funded by a grant initially provided over 3 years by the Victorian Department of Justice and Community Safety but as of 2020 transferred to Victoria Legal Aid to administer and manage.

The focus of the position is to provide high quality non-legal support to assist young people under 25 who are experiencing or using family violence through comprehensive MARAM aligned family violence risk assessment, safety planning, short-term crisis management, and referral.

The specialist youth family violence practitioner will work with our family violence lawyer at the Melbourne Children's Court each Wednesday, assisting a small number of young applicants and respondents on the Intervention Order (IVO) list.

The position will also work with the FV program lawyer and the general lawyers at Youthlaw to assist young people under 25 experiencing or using family violence. This will include assisting a limited number of clients with high quality non legal support. It will also involve providing secondary consultations to workers in the broader community sector.

Further, the position requires developing & maintaining strong collaborative relationships with external stakeholders and youth services, to ensure current and relevant referral options are available for clients.

The position will work autonomously and take initiative while also working reliably and collaboratively as a member of the wider Youthlaw Family Violence program and broader staff team.

The position will receive regular practice supervision from the Senior Specialist Youth FV Practitioner and will also be provided external clinical supervision once a month. In addition the Family Violence program has a program coordinator and we also have additional social work support from the multidisciplinary teams at the Innovation Hub at 147 Pelham St.

KEY RESPONSIBILITIES

Melbourne Children's Court

- Attend with the Youthlaw lawyer to provide crisis family violence response to young people
- Undertake MARAM aligned comprehensive family violence risk assessment, safety planning and referral in a timely manner
- Provide emotional and practical support to young people
- Be available for secondary consultation, where appropriate to court related stakeholders
- Commitment to ongoing professional development in line with emerging AVITH evidence-base through inter sectoral collaboration, resource sharing and attendance at relevant AVITH network meetings where required
- Participate in court meetings

- Maintain strong relationships with Victorian Legal Aid and key stakeholders within the court
- Maintain professional boundaries during direct client work and adhere to reporting requirements and Youthlaw Code of Conduct
- Conduct oneself in accordance with court protocol at all times.

Youthlaw FV program for under 25 year olds

- Work closely supporting Youthlaw lawyers in general practice (especially at clinics at Frontyard and Pelham Street) providing secondary consultations and non-legal support to their clients, as referred
- Upon referral undertake MARAM aligned comprehensive family violence risk assessment, safety planning and referral in a timely manner
- Provide short term crisis management to young people while case management referrals are pending
- Develop relevant relationships and referral pathways with specialist family violence services, including services for adolescents using violence in the home (AVITH)
- Engage in secondary consultations, problem solving, planning and care coordination with other professionals to support young people to meet their physical, emotional and social needs and to develop pathways out of family violence
- Maintain strong relationships with key youth services such as Frontyard Youth Services, Melbourne Youth Support Service, Youth Housing Access Point, Check-in (Mental Health team) and case management programs
- Collect and enter accurate client data, and maintain high quality client case files
- Maintain professional boundaries during direct client work and adhere to reporting requirements and Youthlaw Code of Conduct
- Undertake administrative duties including contributing to Youthlaw annual reporting requirements
- Actively participate in Youthlaw staff, casework and supervision meetings, and where required attend care coordination meetings at Frontyard
- Actively seek opportunities for supervision and professional development
- Contribute to ongoing development of youth worker risk assessment tools and program resources

KEY SELECTION CRITERIA

- At least 2 years employment experience as a youth or social worker with a client caseload
- Demonstrated understanding of the drivers of family violence and knowledge of the family violence service system, including family violence support services
- Proven ability to identify risk factors, support needs and issues when working with victim/survivors of family violence and respond appropriately
- Capacity to articulate a practice framework for engagement and assessment of risk with young people experiencing family violence, particularly relating to an understanding of the gendered nature of violence and intergenerational trauma
- Demonstrated experience in building and maintaining relationships and referral pathways with services and programs
- Demonstrated experience and ability in working within a small team environment, working autonomously
- Excellent written, verbal and computer skills
- Excellent organisational and time management skills.

HIGHLY DESIRABLE

- Experience and knowledge of implementing trauma informed practice with young people
- Demonstrated experience in working directly with perpetrators of family violence or with services working with perpetrators of family violence
- Knowledge of a broad range of youth services
- Experience working with young people with complex support needs

QUALIFICATIONS

- Degree qualification in social work, youth work or related field.

LOCATION, TRAVEL AND WORK OUTSIDE OFFICE HOURS

The position will be based at Youthlaw at 147-155 Pelham Street, Carlton 3053 VIC, but will also require the practitioner to attend Melbourne Children's Court once a week & possibly outreach to Frontyard Youth Services.

The position may also involve some travel and occasional work outside normal office hours.

INSTRUCTIONS FOR APPLICANTS

Closing date for application – 1st March 2020.

Please note interviews will most likely take place on Monday 16 March 2020.

Please provide one letter that is a combined cover letter & addresses the key selection criteria (no more than 2 pages). Please also provide your CV and at least two professional referees.

Do you want more information?

Read the position description carefully.

Look at our website including our most recent annual report.

Any general queries can be directed to Tiffany Overall (Family Violence Program Coordinator) at tiffany@youthlaw.asn.au or via phone on 9113 9500

Please direct your applications to Tiffany Overall (Family Violence Program Coordinator) at tiffany@youthlaw.asn.au

Interviews

We will shortlist applicants and interview the week beginning 16 March 2020

If you are not shortlisted we will let you know as soon as possible.

Feedback

Unfortunately we do not have the capacity to provide feedback to all applicants. Those who are interviewed will be provided feedback.